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Youth and Cultural Development Foundation

Date – June 12/2023

## Youth and Cultural Development Foundation (YCDF) is Hiring!

### JOB DESCRIPTION

- Position Title= Youth Friendly Service FLSPs (4)
- Reports to= Cluster Manager
- Supervises= Project Coordinator
- Location= Shashamane (1), Hawassa City (1) and Hawassa Tulla (2)

### Background

YCDF in partnership with Amref Health Africa implements a USAID funded Integrated Youth Activity (Kefeta) in xx (city or implementation area). Kefeta envisions Ethiopian youths who are game changers: empowered to advance their own economic, civic, and social development; resilient in the face of shocks; actively promoting development within their communities and contributing to the country's peace and prosperity. Kefeta will strengthen the youth ecosystem in Ethiopia with integrated, multi-sectoral, youth-centred programming aligned with the Positive Youth Development (PYD) approach.

### JOB SUMMARY:

YCDF is seeking a Youth Friendly Services Officer to provide technical assistance and support for the USAID Integrated Youth Activity (IYA). This Officer is responsible for technical assistance and guidance to ensure the availability, accessibility, and utilization of integrated, evidence-based, and high-quality youth-friendly services across health, education, and financial sectors in the selected cities. S/he will coordinate with the M&E unit to identify barriers for youth-friendly service across these sectors and collaboratively design strategies with youth and other stakeholders to help them overcome these barriers. The Officer will provide technical support such as capacity building training, workshops, consultative meetings with relevant stakeholders, supportive supervision, developing tools and guidelines that will contribute to a quality Youth Friendly Service in the implementation area. The Officer will also advocate for the implementation of youth-friendly service provision at a different setting where youth assemble including in private and public institutions to impact key decision-makers.

### II. DUTIES AND RESPONSIBILITIES:

The Officer will support the technical assistance and implementation of the youth-friendly services in the health, education, and financial sectors in the IYA Program. S/he will:

- Coordinate mapping of youth-serving private and public institution /departments in the intervention city;
- Support the identification of barriers for the youth-friendly services in each intervention city and design a strategy;
- Support the development of context-specific youth-friendly service packages with full youth participation.
- Facilitate the identification of needs to provide capacity building for both Health professionals and government stakeholders on institutionalizing youth-friendly service.
- Develop tools, approaches, and capacity building programs to enhance the capacity of youth, youth-serving organizations, and service providers to youth.
- Work closely with youth groups to increase awareness of, demand for, and access to youth-friendly services;





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- Ensure friendly youth services mainstreaming in different youth-serving and youth-led private and public institutions, such as the youth hubs, youth centers, health facilities, industrial parks, and Higher Education Institutions including TVET;
- Identify youth-friendly service setups, working conditions, responsible groups and organize experience sharing workshops, technical support, agreements, supervision, networking and facilitate the learning process;
- Strengthen the capacity of young people, through mentorship and coaching.
- Develop and implement capacity strengthening plans. Develop tools, checklists, and guides to facilitate assessment and knowledge transfer.
- Provide technical assistance and support to the private and public implementation site Health Centers.
- Working closely with M&E officer to contribute for tracking and documentation of achievements and challenges including key learnings and best practices;
- In collaboration with direct supervisor, contribute to the development of work plans and annual implementation plans that are consistent with the activity goals and objectives;
- Timely submission of narrative reports and oral presentations on the project.
- Prepare update reports on project progress, achievements, challenges, and way forwards toward meeting deliverables.

### III. QUALIFICATIONS & EXPERIENCE

- Bachelor in Nursing, Health Science, Education or related field from a recognized university;
- Minimum of three years of experience implementing youth development activities (e.g., health, education, economic empowerment) for Bachelor holders,
- Experience in youth program management, particularly in youth-friendly service provision, meaningful youth participation/engagement/advocacy skills;
- Experience in collaborating with a variety of Ethiopian stakeholders such as youth, government officials, NGOs, donors, the private sector, and community-based organizations.
- Experience in developing and implementing effective capacity strengthening models and approaches for stakeholders.
- Experience in conducting training in out-of-reach sites.
- Experience working collaboratively with youth from diverse backgrounds.
- Strong presentation, reporting, and communication skills.
- Strong ability in proper documentation of activities.
- Ability to commit 30% of working time for project monitoring and evaluation.
- Spoken and written fluency in English, Afan Oromo, Sidamaga and Amharic;
- Excellent computer skills using Microsoft Word, Excel, Outlook, Teams, and PowerPoint and proper communication via email;

To apply please share non-returnable compressive curriculum Vitae (C.V) and other credential PDF documents through [girum.m@ycdfet.org](mailto:girum.m@ycdfet.org) or drop on YCDF Cluster Office P.O.Box-1650 Hawassa, no later than **June 20/ 20 23 05:00 P.M.** During working hour for further information: 0904323228/0462127221

YCDF is committed to achieving workforce diversity in terms of gender, nationality and culture. All applications will be treated with the strictest confidence.

YCDF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

